

Data Privacy

The protection of your personal rights during the processing of personal data is an important concern for our company Columbus McKinnon EMEA GmbH (short form: CM EMEA) and our subsidiaries. We process personal data, which is collected during visits to our website, according to the legal requirements of the country, in which the organization responsible for data processing is located.

1. Contact address of the responsible organization

Columbus McKinnon EMEA GmbH
Am Silberpark 2-8
86438 Kissing/Germany
Telephone +49 8233 2121 1405
karriere@cmco.eu
www.cmco.eu

Managing Director: Hans-H. Greif / Alexander Hartmann

Contact Data Privacy Officer: datenschutz.kissing@cmco.eu

2. Collection of anonymous usage data

During a visit to our website our web servers by default store the IP address and the domain, from which access is obtained, the date and time of the visit, which of our websites you visit as well as technical information regarding the visit (http method, http version, http status code, length of the transmitted data, browser used).

3. Collection and processing of personal data

Personal data, which we require solely for the processing of your application, is only stored if you voluntarily provide the data as part of your application. Your personal information and data are collected and stored with the utmost care and integrity and are only used purposively. The regulations of the Federal Data Protection Act („Bundesdatenschutzgesetzes“) are observed. We only collect data which is necessary in the course of your application at CM EMEA and our subsidiaries.

You agree to the processing and transfer of your data solely for the application procedure. You assure that your data is true.

4. Purpose limitation and disclosure of personal data

Your personal data will only be used for the purpose for which you have disclosed it to us. Furthermore, personal data will be passed on to third parties within our corporate group Columbus McKinnon in accordance with the applicable Federal Data Protection Act and our Intra-Group Data Transfer Agreements.

Data will only be passed on to government institutions and authorities within the framework of mandatory national legal provisions. Our employees have been bound by us to maintain secrecy and to protect personal data entrusted to us.

5. Right of withdrawal

If you have consented to the use of your data for receiving company information in one of our applications, you can withdraw your consent at any time with effect for the future.

6. Right to information, right to correct

Upon written request, our data privacy officer will inform you whether and which personal data pertaining to you is stored by us. If, in spite of our best endeavours to ensure the correctness and topicality of the data, incorrect information is stored, we will correct this information after receiving appropriate written instruction to do so.

7. Deletion of your data

On principle, we automatically delete your data, if it is no longer required for the above-mentioned purposes. If data has to be stored on legal grounds, it will be made inaccessible. Such data will no longer be available for further use.

8. Data Safety

CM EMEA and our subsidiaries use technical and organizational security measures to protect your data in order to prevent accidental or deliberate tampering, loss, destruction or access by unauthorized persons. Our security measures, such as data encryption, are regularly adapted and improved in line with technological developments.

9. Links to websites of other providers

Our website may contain links to websites of other providers. CM EMEA and our subsidiaries satisfied ourselves at the time of establishing the link that the directly linked pages were free of illegal content. However, CM EMEA and our subsidiaries have no influence whatsoever on the content of the linked pages and are unable to monitor these pages continuously. CM EMEA and our subsidiaries therefore cannot be held liable for the content of the linked pages which have been changed after the creation of the link. This data privacy policy does not apply to the linked websites of other providers.

10. Cookies

Cookies are small text files which are filed on your computer and stored by your Internet browser. Cookies do not damage your computer and do not contain any viruses. Most web browsers automatically accept cookies, but you can change your settings to deactivate this function in your browser. CM EMEA and our subsidiaries use cookies to render our offer more user-friendly, effective and safe.

Our cookies do not contain any personal information. The cookies we use are so-called "session cookies" which are automatically deleted at the end of your visit. Of course, you can also view our website without cookies. However, this may lead to functional limitations to our offers.

11. Reservations

In order to keep pace with the continuing development of the Internet, CM EMEA and our subsidiaries shall be entitled at any time to adapt this data privacy policy in compliance with the data protection regulations.

12. Google Analytics

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses so-called "cookies", which are text files stored on your computer, to help the website analyze how you use the site. The information generated by the cookie about your use of the website (including your IP address) will be transmitted to and stored by Google on servers in the United States. Google will use this information to evaluate your use of the website, to compile reports on website activity for the website operators and to provide other services relating to internet usage. Google may also pass on this information to third parties if required to do so by law, or if such third parties process the information on Google's behalf. Google will in no case associate your IP address with any other data held by Google. You may refuse the use of cookies by selecting the appropriate settings in your browser. However, please note that in this case you may not be able to use all functions of this website to their full extent. By using this website, you consent to the processing of data pertaining to you by Google in the manner and for the purposes set out above.

You may object to this collection of data by Google Analytics by following the link below:

Deactivation add-on for browser by Google Analytics:

<https://tools.google.com/dlpage/gaoptout?hl=de>